

Microgrid Peak Shaving



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Unicorn HRO - Retirement of Legacy URLs

The legacy Manager Services and Employee Self Service URLs were set to re-direct to the new URLs during the upgrade to ease the transition. As of March 28, 2025, the legacy URLs will

Unicorn Workforce Management

Employee Self-Service (ESS) and Manager Self-Service (MSS) enable employees to request Time Off while providing managers the tools they need to check available balances, estimate future



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Every business in every industry has certain regulatory compliance requirements, whether company-centered or industry-specific rules and regulations. Having the right compliance training



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Discover effective corporate compliance training implementation strategies for regulated industries. Boost compliance, reduce risks, and ensure regulatory success

Welcome back

Welcome to Unicorn HRO Workforce Management. If you are experiencing issues logging into the environment, please contact WFMSupport@unicornhro for assistance. Thanks! Copyright (C)



[The small island states making big strides towards net zero](#)

Pacific small island states, contributing only 0.03% of global emissions, are leading with ambitious renewable energy projects and net-zero goals by 2050.

Unicorn HCM Services

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This bike path in the Netherlands is made from plastic waste

Dutch cyclists rode down the world's first bike path made entirely of discarded plastic this week, in a move aimed at reducing the millions of tonnes wasted every year.

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[The Ultimate Guide to Compliance Training](#)

Learn how to build a comprehensive compliance training strategy-from risk analysis and tailored assessments to data-driven LMS insights-to keep your organization audit-ready.

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How to Develop a Compliance Training Program: Step-by-Step Guide

Learn how to build an effective compliance training program with our comprehensive guide. Discover best practices, LMS tools, and strategies to ensure regulatory compliance and employee

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[5 Key Steps for Creating an Engaging Training Program for](#)

This concise guide outlines five essential steps to create a compliant and engaging training program that leverages digital credentials for long-term learner benefits.

[How Microgrids Reduce Energy Costs Through Peak Shaving](#)

Learn how microgrids reduce energy costs through peak shaving by lowering demand charges, optimizing energy use, and improving efficiency.

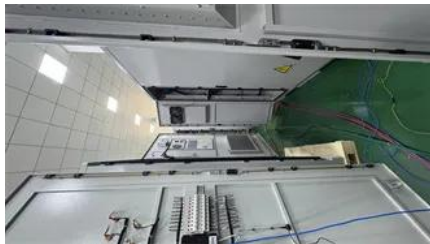


Transient biomass-SOFC-energy storage hybrid system for microgrids

In summary, this paper presents a transient biomass-SOFC-energy storage hybrid system, aiming to provide innovative peak regulation strategies for operating microgrids in mountainous

[The Future of Jobs Report 2025 , World Economic Forum](#)

Technological change, geoeconomic fragmentation, economic uncertainty, demographic shifts and the green transition - individually and in combination are among the major drivers



How to finance battery energy storage , World Economic Forum

Battery energy storage systems can address the challenge of intermittent renewable energy. But innovative financial models are needed to encourage deployment.

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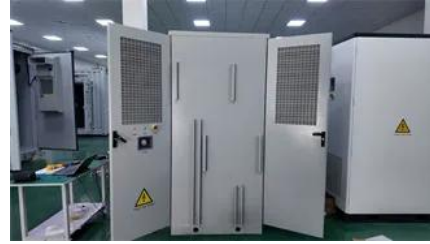
Microgrids can secure electricity supply during disasters , World

Renewables-based microgrids and peer-to-peer (P2P) energy trading can boost energy security as they are self-sufficient and run independent of large grids.

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The Unicorn Employee Self Service (ESS) Portal is now available

The Unicorn Employee Self Service (ESS) Portal is now available Go to: ; then go to the tab in the upper right corner of the home screen which says "Client Center". This will



An Ultimate Guide on How to Develop a Compliance Training Program



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In this section, we will explore how to build a comprehensive and effective compliance training program in a step-by-step guide. As discussed, an effective compliance training program is



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What are microgrids - and how can they help with power cuts?

Microgrids can step in when the main electricity grid fails. And as they can be powered by renewables, they are a sustainable and affordable option, too.

The start-up tackling Nigeria's reliable power challenge , World

Amid an electricity crisis, many Nigerian small

businesses run on petrol generators. This solar-microgrid start-up is working to connect them to clean energy.



A Review on Peak Load Shaving in

This review paper lays a strong foundation for identifying the potential benefits of peak shaving in microgrid systems and establishing suitable

[Optimize Microgrid Energy Storage for Peak Shaving](#)

Peak shaving represents one of the most economically compelling applications for microgrid energy storage systems. This strategy involves strategically discharging stored energy



Achieving the goals of energy arbitrage, peak-shaving, and PV self

In this paper, considering the simultaneous achievement of several goals, including energy arbitrage, peak-shaving and PV self-consumption, the connection of PV-BESS BTM

Compliance Training Made Easy: DigitalChalk's Role in Regulated Industries

In this blog, we will discuss the key challenges of compliance training and how DigitalChalk's LMS platform can simplify the process with automated tools, customizable content,





Industry-specific compliance content: Adapting training for your sector

Wondering where L&D fits in your industry? Explore regulatory compliance training, mandatory training programs, and how to manage them in your LMS.



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Training in Regulated Industries: Compliance, Video, and Keeping Up

How regulated industries handle training challenges - from healthcare to financial services. Covers compliance requirements, audit readiness, and how AI video helps teams keep



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Enhancing AI digital infrastructure within planetary boundaries

AI's resource-hungry scale demands resilient digital infrastructure. Optimizing data centres and deploying AI for global water efficiency is key to building social and economic stability.

[Efficient Power Flow Management and Peak Shaving in a](#)

The paper details the design and simulation of a photovoltaic source fed microgrid system that achieves peak shaving and efficient power flow management using advanced metering and a smart control unit.



[Peak Shaving in Microgrids Using Hybrid Storage](#)

Abstract In this contribution, we focus on technical and economic aspects of using hybrid storage in microgrids for peak shaving. We perform feasibility analysis of hybrid storage consisting of

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These Dutch microgrid communities can supply 90% of their energy

Local communities generating their own power could become 90% energy self-sufficient, with potential to be fully self-reliant in the future, according to a Dutch study.

[How buildings can solve energy security as demands surge](#)

Surging energy demands and prices of buildings are turning leaders to efficiency retrofits to reduce energy costs and improve long-term energy security.



[Peak Load Shaving in Isolated Microgrid by Using Hybrid PV](#)

Daytime peak load shaving and generation dispatch problem has been considered in this work. This algorithm compares the demands with the generation and can minimize the demand based on some

[Regulatory Compliance Training: The Complete Guide for 2026](#)

This guide provides a comprehensive framework for regulatory compliance training: what regulations require, what training should cover, who needs it, and how to build a programme that



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